



Eastern **Hills** Anglicans

- CAMP HILL & NORMAN PARK -

Vision – Be a vibrant Christian community which offers a place for reflection, growth and action

Parish Goals and Action Plan

Endorsed By

Parish Priest: Fr Martyn Hope

Parish Wardens: Alistair Read, Damien Colbert

Date: 16 February 2008

Parish Goals

(Goals define the longer term focus of the parish – defining goals provides an overall direction for the parish)

1. To use the Mission-shaped Church study to help understand the new forms, values, and needs of our society within our local area to:

- Establish a way of ministering to them in fresh expressions of church community.
- Develop fresh expressions of worship for the un-churched, and
- To raise the Christian profile and our Parish community through this ministry.

2. Develop a sustainable parish community that resourced to grow to:

- Give us solid financial resources to re-equip our buildings and worship assets for mission
- Financially support programmes of care within our Parish, Deanery and City Council Ward that forward the church's mission and our profile.
- Be a parish with financial needs because of growth, rather than because of decline.
- Develop fundraising activities beyond the members of Parish community

Parish Targets

(Targets are developed to provide the parish community with a clear expectation of what we need to achieve)

- Parish establishes sustainable plan to partner with surrounding parishes to create a fully functioning mission district that provides spiritual and material resource support to each other.
- Raise up a communications coordinator in our parish to raise our profile in the local and Diocesan media - five articles published by during 2008
- To make more widely known the Norman Park Centre for a Wedding ministry - Aim to have 10 weddings through 2008
- Establish children action plan and implement initiatives identified in the plan – by May '08
- Grow the size of our congregation by 20 adults – during 2008

Parish operating principles:

- All activities are linked to the achievement of our parish goals
- Each activity is lead in conjunction with the relevant parish team leader
- Parish events will be approved by the parish council
- All parish events will require parish treasurer's financial endorsement.

NB: The operating principles have been developed to assist the various parish leaders to drive the parish in a common direction

Parish Action Plan

Category	Initiative	Target outcome	Responsible team	Action Date/s
Mission and Worship				
	Intentional welcoming groups	Establish clear “intentional welcoming” practice at each service Conduct training sessions for welcomers at parish services and other functions. Establish a welcoming pack for new people in the local community	Outreach and Pastrol Care	April ‘08 May ‘08 June ‘08
	Develop Children’s ministry plan	Build the children’s ministry team for the parish – three members for the team Create a children’s plan for 2008 for three age groups (0- 3) (4 – 7) (8 – 13)	Youth and Children	Apr ‘08 June ‘08
	Develop family mass	Improve the crèche operation during the family mass Provide older children with opportunity to complete relevant worksheets during mass Establish a music group - band / choir	Youth and Children	Apr 08 Progressive action.
	Create relationships with other parishes	Target CHAC and Bulimba parish to share and develop youth related resources	Youth and Children	Commence conversations in June ‘08
Marketing and Fundraising				
	Communications	Identify a communications coordinator for the parish	Priest and Wardens	Apr ‘08
	Improve internal communications	Connect with local schools – camp hill primary Create parish email lists Promote the website – ensure material is downloadable. Develop monthly newsletter the can be emailed to parishioners Establish parish contact / attendance card	Marketing and Fundraising	
	New funding sources	Obtain new funds to support developed of grounds and buildings – Camp hill hall	Marketing and Fundraising	July ‘08

Category	Initiative	Target outcome	Responsible team	Action Date/s
		Obtain new funds to support community action programs		
	Advertising in community	Regularly advertise in community publications and news papers Email mailouts of events and services	Marketing and Fundraising	TBA
	Weddings @ Norman Park	Establish awareness of Norman Park church as a venue for weddings and associated functions.	Marketing and Fundraising	Project for '08
Social and Community				
	Event calendar that targets different age groups	Annual calendar that supports connectedness in the parish community – and caters for diverse age groups within the parish.	Social	Mar '08
	Norman Park Forum	Create five to seven events that will be held at Norman park - using fresh expressions. Develop a communications plan for parish that supports Norman Park Forum.	Social / Fundraising	Second half of '08
	Community connectedness	Grow ministry being provided to elderly that are shut in their homes.	Outreach and Pastoral Care	On going
Administration and Infrastructure				
	Centre safety report	A plan that out lines a maintenance schedule and proposed improvements. Identification of risks and procedures to manage safety of parish members on both sites.	Building and Maintenance	June 08
	Investigate refurbishment of sanctuary at camp hill	Establish costings to renovate sanctuary of camp hill. Establish costings and a plan to change the seating at camp hill.	Building and Maintenance	18 mth plan